

# Cavagna Group UK Ltd Social Value Statement

## Commitment to Community, Environment, and Economic Well-being

At **Cavagna Group UK Ltd**, we are dedicated to generating meaningful and lasting social value through our business operations, community engagement, and environmental stewardship. Our goal is to positively impact the communities we serve, contribute to a sustainable future, and foster economic growth in the local area.

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### 1. Community Engagement

- **Local Partnerships:** We actively collaborate with local organisations to enhance community spaces. Our recent initiatives include offering to plant trees to promote green spaces and sponsoring eco-friendly, recyclable materials for a local school's "mud kitchen" project.
  - **Supporting Education:** We offer apprenticeships helping develop valuable skills and future career opportunities within the industry and to support local talent development.
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### 2. Environmental Sustainability

- **Carbon Footprint Reduction:** We are committed to lowering our environmental impact by implementing energy-efficient practices and using sustainable sourcing. Our efforts include transitioning to energy-efficient carriers and promoting electronic communication to reduce paper waste. Over 80% of our employees live within five miles of our facility, helping reduce travel emissions.
  - **Sustainable Operations:** All company vehicles have been upgraded to hybrid or electric models. We've modernised our facilities with energy-efficient lighting, including motion sensors to minimise electricity consumption.
  - **Import and Logistics Planning:** Whilst we do import products, we limit long-haul imports by prioritising locally sourced goods wherever possible. This helps us reduce the number of transportation miles accumulated each year. Through careful planning our procurement is based on our requirements, aiming to minimise our environmental impact and contribute to a more efficient and sustainable supply chain management.
  - **Waste Reduction:** Through our comprehensive recycling program, we strive to minimise waste across our operations, contributing to a circular economy and a cleaner environment.
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### 3. Economic Contribution

- **Job Creation & Local Employment:** We prioritise hiring from the local community, creating jobs that help drive regional economic growth. Our apprenticeship schemes are designed to nurture local talent and provide pathways into long-term employment.

- **Supporting Local Suppliers:** Where possible we actively support local suppliers, helping to boost the regional economy and ensure a diverse, resilient supply chain. By sourcing locally, we reduce transportation emissions and strengthen community-based partnerships.
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#### 4. Innovation and Product Excellence

- **Customer-Centric Solutions:** Our products are designed with safety, efficiency, and environmental sustainability at their core. We continually innovate to meet the evolving needs of our customers while reducing our overall environmental impact.
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#### 5. Transparency and Accountability

- **Commitment to Continuous Improvement:** We maintain open channels of communication with our stakeholders, seeking regular feedback to refine and enhance our practices. By doing so, we aim to maximise the social value we create and ensure we remain accountable to our commitments.
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At Cavagna Group UK Ltd, social value is embedded in the way we work, invest, and innovate. Through strong community ties, sustainable practices, and responsible growth, we aim to leave a positive, lasting legacy for future generations.